

IZATY'S RESORT

Employment Application

THIS COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. Discrimination because of race, color, religion, sex, pregnancy, national origin, age, veteran status, disability, sexual orientation, gender identity/expression, genetic information, and any other factor protected by law is strictly prohibited. Persons who believe they have been discriminated against may bring the matter directly to the attention of the general manager or human resources manager.

APPLICANT INFORMATION

Last Name				First				M.I.		Date	/	/
Street Address								Apartment/Unit #				
City				State				ZIP				
Phone				E-mail Address								
Date Available				Social Security No.				Desired Salary				
Position Desired								Are you authorized to work in the Unites States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Alternate Position Desired								Are you 18 years of age or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for Izatys?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	Position?								

EDUCATION

<u>High School</u>				Address								
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Extra-curricular						
<u>College</u>				Address								
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Major / Degree						
<u>Post-Secondary</u>				Address								
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Major / Degree						
Languages						Speaking	<input type="checkbox"/>	Reading	<input type="checkbox"/>	Writing	<input type="checkbox"/>	
Special Skills								Years of Experience				

PREVIOUS EMPLOYMENT (START WITH LAST EMPLOYER FIRST)

Employer	Ending Job Title	Start Date	End Date	Reason for Leaving

Please provide more information about your most recent employment:

Company				Phone								
Address				Supervisor								
Job Title				Starting Salary	\$				Ending Salary	\$		
Responsibilities								May we contact your previous supervisor for a reference?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever been terminated or asked to resign from any job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If YES, please explain									

CRIMINAL HISTORY: Note that a criminal conviction will not necessarily bar you from employment. The company will consider the nature and gravity of the criminal offense, the time that has passed since the conviction and/or completion of the sentence, and the nature of the job sought.

You need not disclose the existence of criminal convictions if the records thereof officially have been sealed, expunged, erased, annulled, or closed, or if the convictions officially have been pardoned or set aside. Also, please note that whether a conviction will disqualify an applicant from a position depends on the recency and job-relatedness of the conviction.

Have you ever been convicted of a felony? YES NO

If yes, please explain:

Have you ever been convicted of a misdemeanor? YES NO

If yes, please explain:

EMPLOYMENT REFERENCES

Please list two professional references.

Full Name		Relationship	
Company		Phone	
Address			

Full Name		Relationship	
Company		Phone	
Address			

TERMS AND CONDITIONS

Realizing that this company has the right to employ persons who will provide high standards of service, I understand and agree that:

- An offer, if any, of employment is contingent upon satisfactorily completing any reference checks, background checks or drug/alcohol screenings required by the company and verification of the information in this application.
- An offer, if any, of employment is also contingent upon my ability to comply with regulations issued by the United States Citizenship and Immigration Services and my ability to demonstrate authorization to work in the United States.
- Filing this application is not an offer of employment and in no way assures me a position with this company; and if I am hired, makes no guarantee regarding my future employment with the company.
- **ANY EMPLOYMENT OFFERED BY THE COMPANY IS ONLY ON AN AT-WILL BASIS**, which means that either the company or I can terminate my employment at any time with or without cause or notice. I understand that no company representative, except the President or his designee so authorized in writing, has the authority to enter into any employment agreement with me contrary to the foregoing, and even then, said employment agreement must be in writing and signed by the President or his designee so authorized in writing.
- This application is effective only for the position specifically identified in this application and which is open as of the date of this application. This application will not be held "on file" for any continuing period of time. To be considered for other positions, I must submit another resume in response to the applicable job posting and be requested to complete another job application.

If requested, and after I receive, a conditional offer of employment, I agree:

- to take a physical, as it relates to job performance.
- to submit to drug and alcohol testing within the limits prescribed under state and federal law.
- to authorize a background check to the extent allowed by state and federal law.

I agree that with respect to the criminal history inquiries made in this application and any subsequent background check, federal law and the law of the state where the employer is physically located shall apply. I understand that if I am offered employment, I will be asked to agree to and execute a Mutual Agreement to Arbitrate as a condition of hire. I understand and acknowledge that I will be given an opportunity to review the agreement. By signing or submitting this application, I certify that all of the information is correct and complete. I understand that false, omitted or misleading information given in this application or in connection with any subsequent background investigation, will be grounds for rejection or termination of employment. I further certify that by signing or submitting this application I have read and understand the above statements and provisions and agree to all statements and provisions above.

I agree to these terms **I do not agree to these terms**

Applicant Signature _____

Applicant Printed Name _____

Date ____/____/____